

A.S.B.A.S.J.S.MEMORIAL COLLEGE, BELA (ROPAR)

ANALYSIS REPORT
OF
EMPLOYER'S FEEDBACK ON CURRICULUM



SESSION 2021-22

Criterion -1

FEEDBACK ON CURRICULUM BY EMPLOYER'S

ANAYSIS REPORT

Employee feedback is defined as a process of giving constructive suggestions to the employees by their reporting managers, supervisors and peers. However, this process is not just restricted here, employee feedback also comprises of the feedback that the employee would want to give to his/her manager, peers or the organization. Our employers are major stakeholders feedback of whom gives us input regarding enhancing the employability of our students. We have collected feedback from the employers we ask our employers to comments on the curriculum.

The college is affiliated to the Punjabi university Patiala and follows the prescribed curriculum .still the college collects feedback on curriculum from the respected worthy employer's regarding suggestions on improvements of the college education system. The students are the most important stakeholders of education system.

Criterion1 team, Design four point or questionnaire on Google form on curriculum which has circulated among all the students through WhatsApp groups or mails to get feedback from students.

Link: <https://forms.gle/q25buNko2pcdMM1v8>

Parameters for Analysis

1. General communication skills
2. Developing practical solutions to work place problems
3. Working as part of a team and Relationship with seniors/peers/subordinates
4. Creative in response to workplace challenges
5. Self motivated , taking on appropriate level of responsibility and adopting new learning new techniques
6. Technical knowledge/skill
7. Ability to take up extra responsibility
8. curriculum ensures moral ethics and professional attitude

Employers feedback form on Curriculum

 criterion1.bela@gmail.com(not shared) [Switch account](#)



* Required

employee Name *

Your answer

employer name *

Your answer

Email *

Your answer

Position *

Your answer

Company/organization*

Your answer

Phone number*

Your answer

1. General communication skills*

- ☐ Excellent
- ☐ very good
- ☐ Average
- ☐ Poor

2. Developing practical solutions to work place problems*

- ☐ Excellent
- ☐ Very good
- ☐ Average
- ☐ Poor

3. Working as part of a team and Relationship with seniors/peers/subordinates

- ☐ Excellent
- ☐ very good
- ☐ Average
- ☐ Poor

4. Creative in response to workplace challenges*

- ☐ Excellent
- ☐ very good
- ☐ Average
- ☐ Poor

5. self motivated , taking on appropriate level of responsibility and adopting new learning new techniques*

- ☐ Excellent
- ☐ Very Good
- ☐ Average
- ☐ Poor

6. Technical knowledge/skill*

- ☐ Excellent
- ☐ Very Good
- ☐ Average
- ☐ Poor

7. Ability to take up extra responsibility*

- ☐ Excellent
- ☐ Very good
- ☐ Average
- ☐ Poor

8. curriculum ensures moral ethics and professional attitude*

- ☐ Excellent
- ☐ Very Good
- ☐ Average
- ☐ Poor

Any suggestion *

Your answer

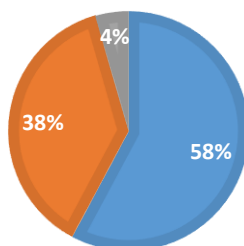
Submit

Clear form

<u>Sr.no</u>	<u>Curriculum Evaluation points</u>	<u>Excellent (4)</u>	<u>V-Good (3)</u>	<u>Average (2)</u>	<u>Poor (1)</u>
1	General communication skills	11.7	7.65	0.9	-

1. GENERAL COMMUNICATION SKILLS

■ Excellent ■ Very Good ■ Average ■ poor

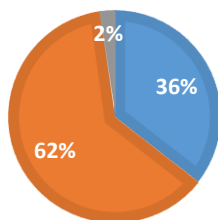


- Maximum Employers say Excellent Communication Skills.
- Employer says very good communication skills
- 4% employers say Average communication skills

<u>Sr.no</u>	<u>Curriculum Evaluation points</u>	<u>Excellent (4)</u>	<u>V-Good (3)</u>	<u>Average (2)</u>	<u>Poor (1)</u>
2	Developing practical solutions to work place problems	7.2	12.6	0.45	-

2. DEVELOPING PRACTICAL SOLUTIONS TO WORK PLACE PROBLEMS

■ Excellent ■ v-good ■ Average ■ poor

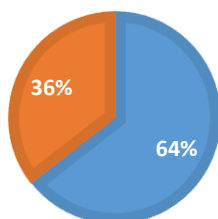


- Employers say Excellent developing practical solutions to work place problems
- Maximum Employers say v.good developing practical solutions to work place problems
- 2% employers say average developing practical solutions to work place problems

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
3	Working as part of a team and Relationship with seniors/peers/subordinates	13.05	7.2	-	-

3.WORKING AS PART OF A TEAM AND RELATIONSHIP WITH SENIORS/PEERS/SUBORDINATES

■ Excellent ■ v-good ■ Average ■ poor

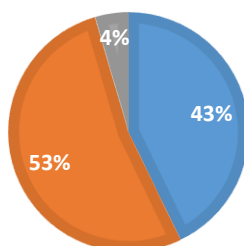


- Maximum Employers say working as part a team and Relationship with seniors/peers/subordinates
- 36% Employer says very good Communication Skills.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
4	Creative in response to workplace challenges	8.55	10.8	0.9	-

4. CREATIVE IN RESPONSE TO WORKPLACE CHALLENGES

■ Excellent ■ v-good ■ Average ■ poor

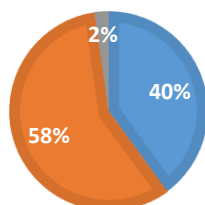


- 45% Employers says Excellent communication skills.
- 53% Employers says very good Communication Skills.
- 4% Employers say Average communication skills.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
5	Self motivated , taking on appropriate level of responsibility and adopting new learning new techniques	8.1	11.7	0.45	-

5.SELF MOTIVATED , TAKING ON APPROPRIATE LEVEL OF RESPONSIBILITY AND ADOPTING NEW LEARNING NEW TECHNIQUES

■ Excellent ■ v-good ■ Average ■ poor

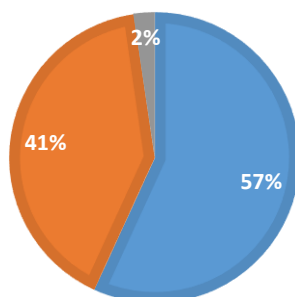


- Majority Employers says Excellent communication skills.
- Maximum Employers says very good Communication Skills.
- Minimum Employers say average communication skills.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
6	Technical knowledge/skill	11.25	8.1	0.9	-

6.TECHNICAL KNOWLEDGE/SKILL

■ Excellent ■ v-good ■ Average ■ poor

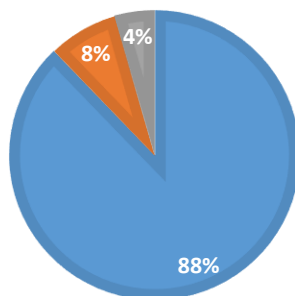


- Maximum Employers says Excellent communication skills.
- Majority Employers says very good Communication Skills.
- 2% Employers say Average communication skills.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
7	Ability to take up extra responsibility	9	10.8	0.45	-

7.ABILITY TO TAKE UP EXTRA RESPONSIBILITY

■ Excellent ■ v-good ■ Average ■ poor

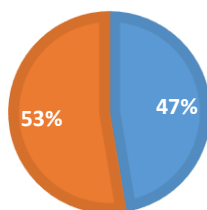


- Maximum Employers says Excellent communication skills.
- Minimum Employers says very good Communication Skills.
- 4% Employers say Average communication skills.

Sr.no	Curriculum Evaluation points	Excellent (4)	V-Good (3)	Average (2)	Poor (1)
8	Curriculum ensures moral ethics and professional attitude	11.25	9	-	-

8. CURRICULUM ENSURES MORAL ETHICS AND PROFESSIONAL ATTITUDE

■ Excellent ■ v-good ■ Average ■ poor



- Maximum Employers says Excellent Communication Skills.
- Majority Employers says very good communication skills.